

Table 4. Fifteen suggestions for effective feedback.⁹

Nature of the desired action <ol style="list-style-type: none">1. Recommend actions that are consistent with established goals and priorities2. Recommend actions that can improve and are under the recipient's control3. Recommend specific actions
Nature of the data available for feedback <ol style="list-style-type: none">4. Provide multiple instances of feedback5. Provide feedback as soon as possible and at a frequency informed by the number of new patient cases6. Provide individual (e.g. practitioner specific) rather than general data7. Choose comparators that reinforce desired behaviour
Feedback display <ol style="list-style-type: none">8. Closely link the visual display and summary message9. Provide feedback in more than one way10. Minimize extraneous cognitive load for feedback recipients
Delivering the feedback intervention <ol style="list-style-type: none">11. Address barriers to feedback use12. Provide short, actionable messages followed by optional detail13. Address credibility of the information14. Prevent defensive reactions to feedback15. Construct feedback through social interaction