

Influences on the achievement of four indicators, categorised using the Theoretical Domains Framework.⁷

	Avoidance of risky prescribing, especially of NSAIDs	Treatment targets in type 2 diabetes	Anticoagulation in atrial fibrillation	Blood pressure targets in treated hypertension
Knowledge	<p>GPs more knowledgeable compared to other staff</p> <p>Awareness of drug interactions and patient history</p>	<p>Variable awareness of recommended HbA1c levels</p> <p>Knowing the rationale and evidence behind recommendations</p> <p>Guidance generally familiar as standard practice</p>	<p>Indicators familiar because of QOF</p> <p>Importance of access to specialist knowledge</p> <p>Treatment often initiated in secondary care</p> <p>Lack of staff experience in starting treatment given relatively infrequent clinical presentation in primary care</p>	<p>Indicators familiar because of QOF</p> <p>Indicators ingrained as “bread and butter” of general practice</p>
Skills	<p>Communication skills for effective patient counselling</p> <p>Limited time to use skills, e.g. communication</p>	<p>Communication skills for effective patient counselling</p> <p>Need for technical skills such as medication initiation and titration</p>	<p>Communication skills for effective patient counselling</p>	<p>Communication skills for effective patient counselling</p> <p>Practice staff typically well skilled in measuring blood pressure and initiating and titrating treatment</p>
Social professional role and identity	<p>Prescribing perceived to be mainly the role of GPs</p> <p>GP autonomy to deviate from guidance</p> <p>Threat of litigation reinforces nurse prescribers’ adherence to guidance</p> <p>Key role of pharmacist in improving prescribing</p> <p>Prescribing practice driven by perceived patient needs than by guidance</p>	<p>Clarity of roles and responsibilities</p> <p>Can refer to practice diabetic lead if patient taking multiple medicines</p> <p>Tailoring care to patient needs more important than achieving strict targets</p>	<p>Tailored patient care can both help and hinder adherence, e.g. in elderly patients and patients with multiple conditions</p> <p>Role more focused on long-term rather than acute care as atrial fibrillation often initially presents to secondary care</p> <p>Contradictory advice from secondary care</p> <p>Clinicians with more cardiac expertise tend to be responsible for most patients</p>	<p>Clarity of roles and responsibilities</p> <p>Professional ethics and threat of litigation promote adherence</p> <p>Tailoring care to patient needs more important than achieving strict targets</p>

			Practice nurses viewed their input as restricted to reviewing medicines if required	
Beliefs about capabilities	<p>Clear guidance and access to specialist knowledge and training</p> <p>Adequacy of information technology system support</p>	<p>Confidence in ability to achieve targets depends on patient factors such as attendance and motivation</p> <p>Many clinicians confident with blood pressure and cholesterol but less so with HbA1c and any associated medication changes</p> <p>Organised links between primary and secondary care</p> <p>Confidence in diabetes lead</p> <p>Practice IT systems able to identify patients not achieving targets</p>	<p>Confidence related to availability of specialist staff, training and updates</p> <p>Supportive, organised links between primary and secondary care</p>	<p>Confidence helped by relative simplicity of guidance and decision support</p> <p>Confidence hindered by patient factors and limited resources for referrals</p> <p>Practice IT systems able to identify patients not achieving targets</p>
Beliefs about consequences	<p>Ensuring quality of care, patient health, and patient safety</p> <p>Reputation for following guidance reflects well on practice and professional</p> <p>Perceived threat of litigation to nurse prescribers if guidance not followed</p> <p>Immediate financial and time costs (prescribing budget, increased appointments, auditing) outweighed by the potential longer term NHS cost reduction</p>	<p>Achieving targets linked to quality of care and better patient outcomes</p> <p>Job satisfaction in achieving targets</p> <p>Perceived pressure to achieve targets undermines rapport with patients</p> <p>Achieving targets requires time and increases workload</p> <p>Costs for patients and side effects from additional prescribing to achieve targets</p>	<p>Ensuring quality of care, patient health, and patient safety</p> <p>Strict adherence to guidance inappropriate for some patients, e.g. elderly and those on multiple medications</p>	<p>Ensuring quality of care and patient health</p> <p>Perceived increased workload associated with following guidance, e.g. consultation length</p>
Motivation and goals	Adherence ensures quality of care, patient health, and patient	Achieving targets associated with short term gains in QOF	Ensuring quality of care, patient health, and patient safety	Ensuring quality of care, better patient health and job

	<p>safety</p> <p>Promoting a positive reputation for the practice</p> <p>Guarding against litigation</p> <p>Incentivisation of good prescribing</p>	<p>income and longer term NHS savings</p> <p>Achieving targets linked to quality of care, better patient outcomes and job satisfaction</p>	<p>Achieving targets associated with short term gains in QOF income and longer term NHS savings</p>	<p>satisfaction</p> <p>Achieving targets associated with short term gains in QOF income and longer term NHS savings</p>
<p>Memory, attention and decision processes</p>	<p>Patient history provides important information for decision making</p> <p>Automatic thinking processes useful in high-risk situations</p> <p>Patient history provides important information for decision making</p> <p>Decision aids and prompts for drug interactions</p> <p>Computerised prompts often not in line with consultation processes, e.g. triggered following clinical decision</p>	<p>Awareness of patient characteristics such as older age can influence decision of whether or not to aim for targets</p> <p>System prompts useful for embedding targets into memory</p>	<p>Relatively infrequent presentation of atrial fibrillation hinders commitment of guidance to memory</p> <p>Prompts and the ability to view guidance support decision making</p>	<p>High prevalence of hypertension helps embed guidance into routine practice</p> <p>Patient characteristics (e.g. older age) can influence tailored care to meet patient's needs</p> <p>Guidance considered easy to retain</p> <p>Prompts useful for supporting adherence to guidance</p>
<p>Environmental context and resources</p>	<p>Practice nurses can pick up medication issues during reviews but lack knowledge and suitable templates</p> <p>Prescribing policies, support and advice available from CCG medicines management teams and pharmacists</p> <p>Limited time (including for training and education) and decision support</p> <p>Limitations of information</p>	<p>External support from CCG, information technology systems and training opportunities</p> <p>Low staffing levels and high workloads</p> <p>Communication between primary and secondary care could be improved to support achievement of targets</p>	<p>Communication systems and established lines of responsibility within the practice needed to identify potential issues around professional adherence</p> <p>Inadequate communication between primary and secondary care</p> <p>Time and workload, especially as current information technology systems do not support easy identification of</p>	<p>Established lines of responsibility, clear templates and access to training and education</p> <p>Limited availability of home blood pressure machines, heavy workload and short duration of consultation makes it difficult to schedule a specific time to measure blood pressure which contributes to difficulties in achieving targets</p>

	technology systems and communications with secondary care		eligible patients	
Social influences	General approach and support of practice team Patient preferences	Pressure from QOF to achieve targets, including comparison with other practices Practice managers aware that achieving targets is linked to practice QOF performance Overall team approach in practice Patient preferences	Pressure from QOF to achieve targets, including comparison with other practices General approach and support of practice team Patient preferences	Pressure from QOF to achieve targets, including comparison with other practices Team factors and support within and outside the practice (e.g. network meetings) Patient preferences
Emotion	Discomfort when guidance conflicts with patient-centred care Feeling constrained by guidance Caution and worry when prescribing additional medication Workload-related fatigue restricts ability to have in-depth conversations with patients	Achieving targets lead to job satisfaction Adverse impacts of fatigue on achieving targets Frustration from missing targets and patient factors, e.g. resistance, low motivation Perceived pressure from targets which can generate tension between clinicians and patients	Frustration caused by complicated guidance making treatment difficult to explain to patients Limited time, mood and fatigue result in deferring decisions to further consultations Discomfort with pushing adherence amongst elderly patients	Achieving targets lead to job satisfaction Fatigue and workload influence whether targets were considered at every consultation Unease created by patient reactions to additional prescribing
Behavioural regulation	Computer prompts for drug interactions, templates, audit and medication reviews Problems associated with rapidly accessing and interpreting full patient records Computer prompts not always useful – can be overwhelming	Help from computer prompts, recall systems, clear protocols and templates Habitual action sequences helpful, e.g. reviewing patient medical notes and setting electronic reminders for action to self within patient record	Help from computer prompts, recall systems, clear protocols and templates Limited ability of current computer prompts to support adherence to guidance	Help from computer prompts, recall systems, clear protocols and templates Patient risk factors act as prompts Opportunistic reviews of patient records Computer prompts not always considered useful and potentially distract from main

				purpose of consultation
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